

Tivoli Group Limited

HEALTH & SAFETY POLICY



In Tivoli Group Ltd, we place Health & Safety above all other considerations. We strive to empower our staff to consider Health & Safety in all activities, at all times. We provide such information, instruction, training and supervision as is necessary to ensure employees are competent to carry out their duties and responsibilities. We are committed to involving employees where practicable and through their representatives, in matters relating to their health or safety at work.

In Tivoli Group Ltd we share a commitment to:

- Protect the personal health and safety of our workforce
- Prevent injury or ill health
- Promote wellbeing
- Comply with or exceed applicable legislation and other requirements
- Set and review health and safety objectives
- Provide and maintain plant, equipment, materials and substances
- Eliminate hazards and reduce risks
- Maintain any place of work (including welfare facilities) in a condition that is safe and healthy, so far as is reasonably practicable
- Establish and communicate emergency procedures
- Provide appropriate health assessment and surveillance of employees
- Consultation and participation of workers and their representatives
- Promote and drive a positive health and safety culture with our safety leaders
- Continual improvement in the Health & Safety System and safety performance
- Meet customer needs and expectations safely

All employees have a responsibility for their own safety and that of other persons who may be affected by their work activities.

This policy statement is reviewed on a regular basis to ensure its continuing suitability.

The policy statement is available online in our Integrated Management System library, posted at locations visible to as many staff as possible and on our website, and available to other Interested Parties, including the public, on request.

It is to be actively communicated to all employees and persons working for or on behalf of the company with the intent that all are made aware of their individual obligations.

Tivoli Group Ltd requires our suppliers to manage their health and safety in line with this policy.

This policy has been approved and authorised by:

Name: Rick Francis

Position: Chairman

Date: 25th February 2019

Signature: *Rick Francis*