

Tivoli Group Limited

ENVIRONMENT POLICY



In Tivoli Group Ltd, we share an aim to reduce the impact of our activities on the environment. We set and review environmental objectives each year to quantify where possible our continual improvement in line with our objectives. We identify areas for improvement and allocate time and resources to achieve our environmental and energy objectives.

We actively promote environmental and energy awareness amongst our employees and customers. Where practical, we encourage our customers to adopt best environmental practice and to work with stakeholders to ensure best practice throughout our combined activities.

In Tivoli Group Ltd we share a commitment to:

- Comply with or exceed applicable environmental legislation and other requirements
- Implement waste best practice to control and limit our waste streams
- Reduce our carbon footprint and associated energy use in our buildings, our operations and our vehicle fleet
- Protect the environment and prevent pollution in our areas of control
- Train our staff where appropriate in environmental and energy management
- Procure products from sustainable and energy efficient sources where practicable
- Use materials and energy efficiently when delivering our services
- Continue to improve our approach to environmental matters
- Respect and contribute to the communities in which we operate
- Meet customer needs and expectations whilst acting for the environment
- Influence our customers to select environmentally friendly options when designing grounds and planning services
- Engage our employees in environmental practices
- Promote the protection and enhancement of biodiversity and ecosystems by conforming to and exceeding the standards within the Integrated Management System (IMS)

This policy statement is reviewed on a regular basis to continue to make relevant sustainable commitments.

The policy statement is available online in our Integrated Management System library, posted at locations visible to as many staff as possible and on our website, and available to other Interested Parties, including the public, on request. It is to be actively communicated to all employees and persons working for or on behalf of the company with the intent that all are made aware of their individual obligations.

This policy has been approved and authorised by:

Name: Nicola Keach

Position: Chief Executive Officer (CEO)

Date: 27th April 2023

Signature: *N. Keach*

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Date	Reviewed by:	Title:	Reviewed & Signed by:	Title:	Amendments
17/08/21	Ricky Andrews	HSEQ Manager	Spencer Rock	COO	N/A
11/01/22	Ricky Andrews	HSEQ Manager	Nicola Lovett	CEO	N/A
04/05/22	Ricky Andrews	HSEQ Manager	Nicola Keach	CEO	1
24/04/23	Mark Wood	HSEQ Manager	Nicola Keach	CEO	0