### **CARBON REDUCTION POLICY & PLAN**



#### Commitment to achieving Net Zero

This policy plan is a statement of the intent of the executive team and shall apply to all relevant aspects in commitment to achieving Net Zero emissions by 2030.

#### **Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2022

Additional Details relating to the Baseline Emissions calculations.

Baseline emissions for Scope 1 and 2 are provided below from our most recent Audited Accounts compliant with SECR. Currently a baseline for Scope 3 is not available.

Baseline year emissions:				
EMISSIONS	TOTAL (tCO <sub>2</sub> e)			
Scope 1	3449			
Scope 2	85			
Scope 3 (Included Sources)	To be confirmed			
Total Emissions	3534			

#### **Current Emissions Reporting**

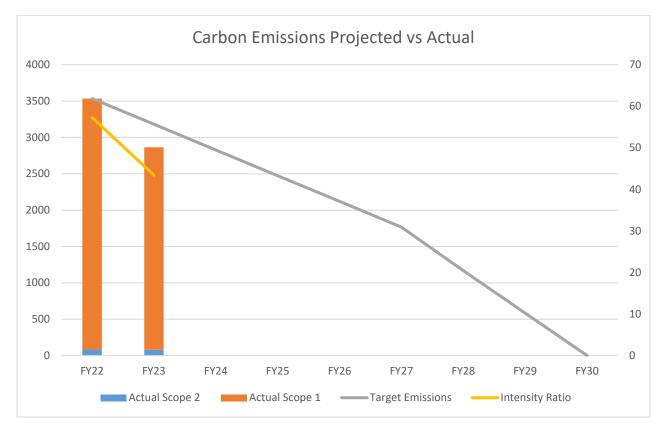
Reporting Year: FY 2023		
EMISSIONS	TOTAL (tCO₂e)	



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Scope 1	2784	
Scope 2	80	
Scope 3 (Included Sources)	ТВС	
Total Emissions	2864	

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.



We project that carbon emissions will decrease over the next five years to 50% baseline by 2027.

#### **Carbon Reduction Initiatives**

In the current reporting period, the following initiatives are being progressed.

- Property and Depot rationalisation projects
- Signing up to UK SDG and ESG measures

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- Implementation of electric handheld machinery
- Purchase of electric vehicles where available
- Replacement of our oldest fleet vehicles with new models
- Implementation of fuel control measures
- Adoption of new eclectic vehicle scheme for company cars

In the future we will implement further measures such as:

Initiative	Impact	Timeframe
Conversion of purchased gas and electricity	Low	Short
to certified green		
Conversion of petrol/diesel machinery to	V.High	Med / long
electric		
Conversion of diesel vehicle fleet to electric	High	Short / Med
Procurement of new waste supplier to	Med	Short
reduce Scope 3 Part X		
Mandate electric vehicles for all company	Low	Med
and staff car		
Addition of solar and power generation	Med / High	Med / Long
facilities at our depots		
Procurement of sub-contractors and supply	Med	Long
chain with similar PPN06/21		
Flights and business travel	low	Long

Impact Criteria		Time frame Criteria	
Low	<10% Emissions	Short	2 years
Med	<>10-30% Emissions	Medium	5 years
High	<>30-60% Emissions	Long	7 years
Very High	>60% Emissions		

#### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

<sup>&</sup>lt;sup>1</sup> <u>https://ghgprotocol.org/corporate-standard</u>

<sup>&</sup>lt;sup>2</sup> https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

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Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Policy Plan policy has been approved and authorised by:

Name:Nicola KeachPosition:Chief Executive OfficerDate:6th March 2024

Signature:

N. Keach

Date	Reviewed by:	Title:	Reviewed & Signed by:	Title:	Amendments
24/08/23	Robert Cunliffe	Business Development Director	Nicola Keach	CEO	N/A
24/11/23	Robert Cunliffe	Business Development Director	Nicola Keach	CEO	1
29/02/24	Robert Cunliffe	Business Development Director	Nicola Keach	CEO	2

<sup>&</sup>lt;sup>3</sup> <u>https://ghgprotocol.org/standards/scope-3-standard</u>