

Tivoli Group Limited

BIOSECURITY POLICY STATEMENT



This policy is a statement of the intent of the executive team and shall apply to all operations and worksites visited and managed by Tivoli Group Ltd. Biosecurity is defined as a set of precautions that aim to prevent the introduction and spread of harmful organisms. These may be pests, pathogens or invasive species.

We are committed to planning and managing our business activities to ensure the possibility of introduction and spread of pest and disease is kept to a minimum. We are also committed to complying with all legal requirements applicable to plant health and biosecurity, for example Plant Health Act and Plant Health Order. To deliver this we will:

- Ensure amendments, alterations and additions to the legal requirements are incorporated into working practices.
- Allocate the necessary personnel and financial resources to assist the company in meeting its biosecurity objectives.
- Develop and maintain effective relationships with plant health agencies.
- Diversify tree populations where our business activities allow, in order to mitigate against possible future pest and disease introductions.
- Ensure safe handling and disposal of all pests, diseases and all potentially infested materials.
- Aim to ensure safe storage, handling and use of substances such as pesticides and disinfectants.
- Ensure all employees are competent to do their tasks, and to give them adequate training.
- Seek appropriate advice from specialists if specific challenging biosecurity issues are identified before, during or after operations.
- Alert the appropriate organisation of any suspected quarantine pest & disease outbreak we encounter.
- Provide a framework for reviewing biosecurity objectives and targets within our management system.

This policy statement is reviewed on a regular basis to continue to make relevant sustainable commitments. The policy statement is available within the SharePoint library, on our website, and available to other Interested Parties, including the public, on request. It is to be actively communicated to all employees and persons working for or on behalf of the company with the intent that all are made aware of their individual obligations.

The company will strive to raise the levels of biosecurity awareness throughout its workforce and to promote this awareness to its customers and suppliers. This policy statement will also be reviewed on a regular basis to continue to make relevant biodiversity commitment and has been approved and authorised by:

Name: Nicola Keach
Position: Chief Executive Officer
Date: 20th May 2024

Signature: *N. Keach*

Date	Reviewed by:	Title:	Reviewed & signed by:	Title:	Amendments
22/01/20	Ricky Andrews	HSEQ Manager	Darren Cunningham	CEO	N/A
17/05/21	Ricky Andrews	HSEQ Manager	Darren Cunningham	CEO	N/A

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17/08/21	Ricky Andrews	HSEQ Manager	Spencer Rock	COO	N/A
18/01/21	Ricky Andrews	HSEQ Manager	Nicola Lovett	CEO	1
04/05/22	Ricky Andrews	HSEQ Manager	Nicola Keach	CEO	1
20/04/23	Cathy Dawson	HR Director	Nicola Keach	CEO	N/A
30/03/24	Mark Wood	HSEQ Manager	Nicola Keach	CEO	0
20/05/24	Mark Wood	HSEQ Manager	Nicola Keach	CEO	Updated