

Tivoli Group Limited

BIOSECURITY POLICY



This policy is a statement of the intent of the executive team and shall apply to all operations and worksites visited and managed by Tivoli Group Ltd.

Biosecurity is defined as a set of precautions that aim to prevent the introduction and spread of harmful organisms. These may be pests, pathogens or invasive species.

- We are committed to planning and managing our business activities to ensure the possibility of introduction and spread of pest and disease is kept to a minimum.
- We are committed to complying with all legal requirements applicable to plant health and biosecurity, for example Plant Health Act and Plant Health Order.
- We are committed to ensuring amendments, alterations and additions to the legal requirements are incorporated into working practices.
- The necessary personnel and financial resources will be allocated to assist the company in meeting its biosecurity objectives.
- We are committed to developing and maintaining effective relationships with plant health agencies.
- We are committed to diversifying tree populations where our business activities allow, in order to mitigate against possible future pest and disease introductions.
- The company shall ensure safe handling and disposal of all pests, diseases and all potentially infested materials.
- The company shall aim to ensure safe storage, handling and use of substances such as pesticides and disinfectants.
- We shall ensure all employees are competent to do their tasks, and to give them adequate training;
- Appropriate advice shall be sought from specialists if specific challenging biosecurity issues are identified before, during or after operations.
- We are committed to alerting the appropriate organisation of any suspected quarantine pest & disease outbreak we encounter.
- Our management system shall provide a framework for reviewing biosecurity objectives and targets.

This policy statement is reviewed on a regular basis to continue to make relevant sustainable commitments. The policy statement is available online in our Integrated Management System library, posted at locations visible to as many staff as possible and on our website, and available to other Interested Parties, including the public, on request. It is to be actively communicated to all employees and persons working for or on behalf of the company with the intent that all are made aware of their individual obligations.

The company will strive to raise the levels of biosecurity awareness throughout its workforce and to promote this awareness to its customers and suppliers. This policy has been approved and authorised by:

Name: Nicola Keach
Position: Chief Executive Officer
Date: 20th April 2023

Signature: *N. Keach*

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Date	Reviewed by:	Title:	Reviewed & Signed by:	Title:	Amendments
22/01/20	Ricky Andrews	HSEQ Manager	Darren Cunningham	CEO	N/A
17/05/21	Ricky Andrews	HSEQ Manager	Darren Cunningham	CEO	N/A
17/08/21	Ricky Andrews	HSEQ Manager	Spencer Rock	COO	N/A
18/01/21	Ricky Andrews	HSEQ Manager	Nicola Lovett	CEO	1
04/05/22	Ricky Andrews	HSEQ Manager	Nicola Keach	CEO	1
20/04/23	Cathy Dawson	HR Director	Nicola Keach	CEO	N/A